



**The Corporation of The City of Burlington
Office of The Mayor**

PROCLAMATION

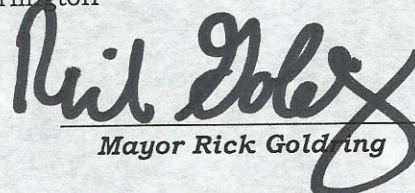
- Whereas** the City of Burlington Ontario has an interest in promoting the social and economic well being of its citizens, employees and employers; and
- Whereas** that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and
- Whereas** research has documented that the stress-related health consequences for individuals caused by exposure to abusive work environments; and
- Whereas** abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover and injuries; and
- Whereas** protection from abusive work environments should apply to every worker and not be limited to legally protected class status based only on race, colour, gender, national origin or disability
- Therefore** I, Rick Goldring Mayor of the City of Burlington do hereby proclaim

October 18, 2016 as

“Workplace Bully Awareness Day”

in the City of Burlington

Dated this 3rd day of October, 2016


Mayor Rick Goldring

